



**JOB SKILLS TRAINING
ASSOCIATION**

Registered UK Charity: 1207351

Empowering People Through Skills, Employment & Opportunity

IMPACT REPORT

2024 - 2025

Building Confidence. Developing Skills. Creating Futures.



2024 - 2025



www.jobskillstraining.org.uk

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JOB SKILLS TRAINING
ASSOCIATION



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Welcome Message

Welcome to the Job Skills Training Association Impact Report 2024 - 2025.

This report reflects a year of growth, collaboration and positive community impact. Throughout the year, we have continued to support individuals in developing skills, improving confidence and accessing opportunities that help them move towards sustainable employment and personal development.

Our work has focused on strengthening communities through employability support, youth engagement, employer partnerships and targeted assistance for vulnerable groups. Every success story featured within this report represents an individual whose journey has been supported through collective effort, partnership working and community commitment.

We would like to thank our volunteers, partners, employers, supporters and beneficiaries for their contribution to our shared mission.

Together we continue to create opportunities and transform lives through skills development and community engagement.





About Us

Job Skills Training Association (JSTA) is a registered charity dedicated to supporting individuals through skills development, employability programmes, career guidance and community engagement initiatives.

We believe that everyone should have access to opportunities that enable them to realise their potential and participate fully in society. Our programmes are designed to support people from diverse backgrounds, helping them build confidence, gain practical skills and progress towards employment, education or personal development goals.



Vision

A society where everyone has equal access to opportunities, skills and sustainable employment.



Mission

To empower individuals and communities through education, employability support, partnership working and skills development.



Values



Inclusion



Opportunity



Empowerment



Collaboration



Community Impact



3 OUR IMPACT AT A GLANCE

During 2024 - 2025 we continued to expand our reach and strengthen our support for local communities.



Highlights include:



1000+

Individuals Supported

Supporting hundreds of individuals through employability activities



500+

Candidates Got Training

Delivering skills development opportunities for young people



50+

Businesses In Network

Building relationships with local businesses and employers



100+

Ukrainians Supported

Supporting Ukrainian individuals and families through career guidance



25+

Events Attended

Participating in community events and employment fairs



10+

Lives Attended

Expanding public awareness through NLive Radio engagement



25+

Partnerships Built

Developing stronger partnerships across education, business and voluntary sectors



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CAREER CATALYST PROGRAMME

The Career Catalyst Programme was developed to help individuals improve their employability and prepare for successful entry into the workforce.



The programme provided practical support through:



Jan
2025

Career Guidance
Sessions



Feb
2025

CV & Application
Workshops



Jun
2025

Interview Preparation



Jul
2025

Confidence Building
Activities



Sep
2025

Professional
Development Support

Participants benefited from personalised advice and access to resources designed to improve employment prospects and long-term career development.

The programme continues to play an important role in helping individuals overcome barriers to employment and gain confidence in pursuing their career goals.

1000+

People Attended Career Catalyst
Programme This Year



5 BUSINESS PARTNERSHIP LINKING

Building meaningful relationships between employers and communities remains central to our work.

Throughout the year we strengthened partnerships with businesses across a range of sectors.

Collaboration with employers helps ensure that training and support activities remain relevant to current labour market needs.



These partnerships have enabled us to:



- Create opportunities for job seekers



- Facilitate networking opportunities



- Promote skills development initiatives



- Improve employer engagement within local communities



- Support workforce development activities



6 TRAINING YOUNG PEOPLE

Young people represent the future of our communities and workforce.

During the year, JSTA delivered activities designed to support young people in developing essential employability and life skills.

Participants reported improved confidence, increased awareness of career pathways and greater readiness for future opportunities.



Areas of focus included:



- Create opportunities for job seekers



- Facilitate networking opportunities



- Promote skills development initiatives



- Improve employer engagement within local communities



- Support workforce development activities



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SUPPORTING UKRAINIAN COMMUNITIES

The ongoing challenges faced by displaced individuals and families have highlighted the importance of accessible support services.

JSTA provided practical employability and skills support to Ukrainian individuals seeking to establish new lives within the United Kingdom.

This work helped individuals gain confidence and better understand employment opportunities available to them.



Support included:



8 NORTHAMPTON GUILDHALL CAREER FAIR

One of the highlights of the year was our participation in the Northampton Careers Fair held at the Guildhall.

The event brought together employers, educators, charities and community organisations with the shared objective of supporting local residents in accessing employment and training opportunities.

The event provided an excellent opportunity to connect directly with local residents and promote accessible pathways into employment and personal development.

Participation also strengthened relationships with local stakeholders and employers, supporting future collaboration opportunities.



Our team engaged with attendees seeking guidance on:



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COMMUNITY OUTREACH AND ENGAGEMENT

Community engagement remains a key part of our charitable work.

Throughout the year we participated in and delivered a range of activities designed to increase awareness of employment support and skills development opportunities.

These initiatives helped ensure that support services reached individuals who may otherwise face barriers to accessing opportunities.



Activities included:



10 NLIVE RADIO COVERAGE

Raising awareness is essential to ensuring that support reaches those who need it most.

Throughout the year, JSTA activities were featured through NLive Radio, helping us engage with wider audiences and promote available programmes and services.



Topics covered included:



**Skills Development
Initiatives**



Community Projects



**Employment Support
Activities**



Partnership Working



Success Stories

The coverage contributed to increased awareness and engagement across local communities.



11 SUCCESS STORIES

Behind every programme and activity is an individual story.

Many participants reported increased confidence, improved employability skills and greater awareness of opportunities available to them.

Several individuals progressed into employment, training opportunities or further education following engagement with our activities.

These outcomes demonstrate the value of personalised support and community-based interventions.



Testimonials From Candidates

"JSTA gave me the confidence and skills to start my career."

"The training provided more than just training; it gave me direction, confidence, and access to opportunities that helped me take the next step in my career journey."

"The mentoring and work experience gave me valuable insights into the workplace and improved my employability."



12 OUR PARTNERS & SUPPORTERS

The achievements outlined within this report would not have been possible without the support of our partners, volunteers and stakeholders.

Their commitment continues to strengthen our impact and expand opportunities for local communities.



We would like to thank:



Local
employers



Educational
institutions



Community
organisations



Volunteers



Supporters
and donors



Media
partners



13 VOLUNTEER IMPACT

Volunteers play an important role in helping us deliver services and support activities.

Through their dedication and commitment, volunteers contributed their time, skills and experience to support programme delivery, community engagement and beneficiary support activities.

Their contribution remains invaluable to the success of our charity.



14 LOOKING AHEAD

As we move forward, our focus remains on strengthening opportunities for individuals and communities.



Key priorities include:



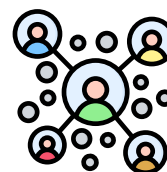
Expanding
Employability
Programmes



Increasing Employer
Engagement



Developing Additional
Youth Initiatives



Enhancing Support
For Vulnerable
Communities



Growing Strategic
Partnerships



Improving Access To
Skills Development
Opportunities





2024 – 2025



FINANCIAL STATEMENT

EXECUTIVE SUMMARY

Job Skills Training Association
For the year ended 20 October 2025

	2025	2024	VARIANCE
Cash			
Cash received	48,143.00	-	-
Cash spent	45,111.00	-	-
Cash surplus (deficit)	3,032.00	-	-
Closing bank balance	3,032.00	-	-
Profitability			
Income	48,143.00	-	-
Direct costs	39,485.72	-	-
Gross profit (loss)	8,657.28	-	-
Other income	-	-	-
Expenses	5,625.28	-	-
Profit (loss)	3,032.00	-	-

	2025	2024	VARIANCE
Balance Sheet			
Debtors	-	-	-
Creditors	-	-	-
Net assets	3,032.00	-	-
Sales			
Number of invoices issued	-	-	-
Average value of invoices	-	-	-
Performance			
Gross profit margin (%)	17.98	-	-
Net profit margin (%)	6.30	-	-
Return on investment (p.a.) (%)	100.00	-	-
Position			
Average debtor days	-	-	-
Average creditor days	-	-	-

	2025	2024	VARIANCE
Position			
Short term cash forecast	-	-	-
Current assets to liabilities	-	-	-
Term assets to liabilities	-	-	-

CASH SUMMARY

Job Skills Training Association
For the year ended 20 October 2025

	2025 YEARLY	AVERAGE (YTD)	VARIANCE
Income			
Donations	48,143.00	-	-
Total Income	48,143.00	-	-
Less Expenses			
Advertising & Marketing	365.70	-	-
Direct Expenses	39,485.72	-	-
IT Software and Consumables	50.00	-	-
Rates	499.50	-	-

Rent	4,100.00	-	-
Travel - National	610.08	-	-
Total Expenses	45,111.00	-	-
Surplus (Deficit)	3,032.00	-	-
Net Cash Movement	3,032.00	-	-
Summary			
Opening Balance	-	-	-
Plus Net Cash Movement	3,032.00	-	-
Net Cash Movement	3,032.00	-	-

PROFIT & LOSS

Job Skills Training Association
For the year ended 20 October 2025

	2025	YEAR TO DATE
Trading Income		
Donations	48,143.00	48,143.00
Total Trading Income	48,143.00	48,143.00
Cost of Sales		
Direct Expenses	39,485.72	39,485.72
Total Cost of Sales	39,485.72	39,485.72
Gross Profit	8,657.28	8,657.28
Operating Expenses		
Advertising & Marketing	365.70	365.70
IT Software and Consumables	50.00	50.00
Rates	499.50	499.50
Rent	4,100.00	4,100.00
Travel - National	610.08	610.08

Total Operating Expenses	5,625.28	5,625.28
Net profit	3,032.00	3,032.00

BALANCE & SHEET

Job Skills Training Association
For the year ended 20 October 2025

	20 OCT 2025	20 OCT 2024
Assets		
Bank		
Charity Bank Account	3,032.00	-
Total Bank	3,032.00	-
Total Assets	3,032.00	-
Net Assets	3,032.00	-
Equity		
Current Year Earnings	3,032.00	-
Total Equity	3,032.00	-

16 THANK YOU

Thank you to everyone who has supported Job Skills Training Association throughout the year.

Whether as a volunteer, partner, employer, supporter or participant, your contribution has helped create opportunities and improve lives.

Together we are building stronger communities through skills, opportunity and collaboration.

17 BECOME A SUPPORTER



**Scan The QR Code To
Connect With Us**

Call or mail us to book an appointment and discuss the benefits you can avail by becoming a supporter or partner of Job Skills Training Association

OUR SUPPORTERS & PARTNERS

WNSET

Job Centre Plus

West Northamptonshire Council

House Of Momo

Sparrow Locksmith

Jay's Men's Hairstylist

Lock & Key By The Sea Locksmith

Omnitech Business LTD

Lini Assets LTD

Brand Me 4 Job

Stunited CIC





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Follow us on social media for updates, opportunities and community stories.

